

Studio Tributario  
e Societario



Immigration & Mobility Post-  
Brexit from and to the UK

Raffaele Calabrese

**Deloitte.**

# The end of EU Free Movement

# Brexit

What did “Free Movement of People” mean?

## Free Movement of People

**No Travel  
Restrictions**

**No Work  
Permits**

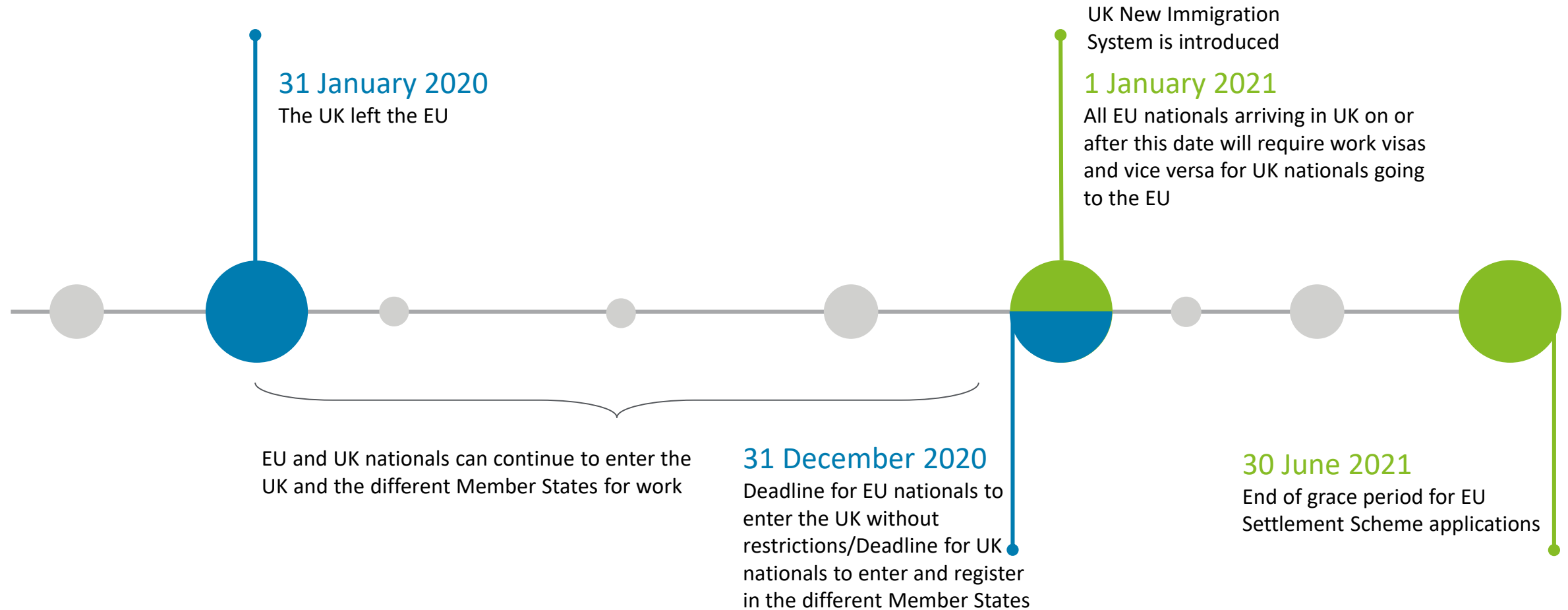
**Low Cost**

**Family Members  
Included**



# Timeline

## The UK withdrawal process



# Following Brexit



## EU citizens arriving in the UK before 31/12/2020 - What do they need to be aware of?

EU citizens who arrived in the UK by 31/12/20 must make an application under the EU Settlement Scheme (Settled and non-settled status) by 30<sup>th</sup> June 2021 to secure their status in the UK

## UK citizens arriving in Italy before 31/12/20 - What do they need to be aware of?

UK citizens must be registered with the “Anagrafe” (Register Office) of the Municipality (*Comune*) before Jan 1, 2021. These individuals can continue to live, work and study in Italy. UK citizens who enrolled into the “Anagrafe” by 31/12/20 should apply for an electronic residence permit



## EU/EEA/Swiss citizen arrivals from 1 January 2021

For visits -no visa required for visitors (visa free entry on the basis of EU/EEA/ Swiss passport). Business travelers must comply with UK business visitor rules  
For proper working activities the applicable work permit and visa are needed

## UK citizens arrivals from 1 January 2021

For short term (intended to be 90 days in any given 180 days period), UK nationals can travel to Italy for business purposes. The travel could happen visa free, however business purposes only means limited type of activities  
For proper working activities the applicable work permit and visa are needed



# Italian immigration system





# Beyond Brexit

## Business Travel for UK nationals into Italy

**Impact on UK  
nationals  
travelling to Italy**

For short term (intended to be 90 days in any given 180 days period), UK nationals can travel to Italy for business purposes. The travel could happen visa free, however business purposes only means limited type of activities, such as:

**activities**

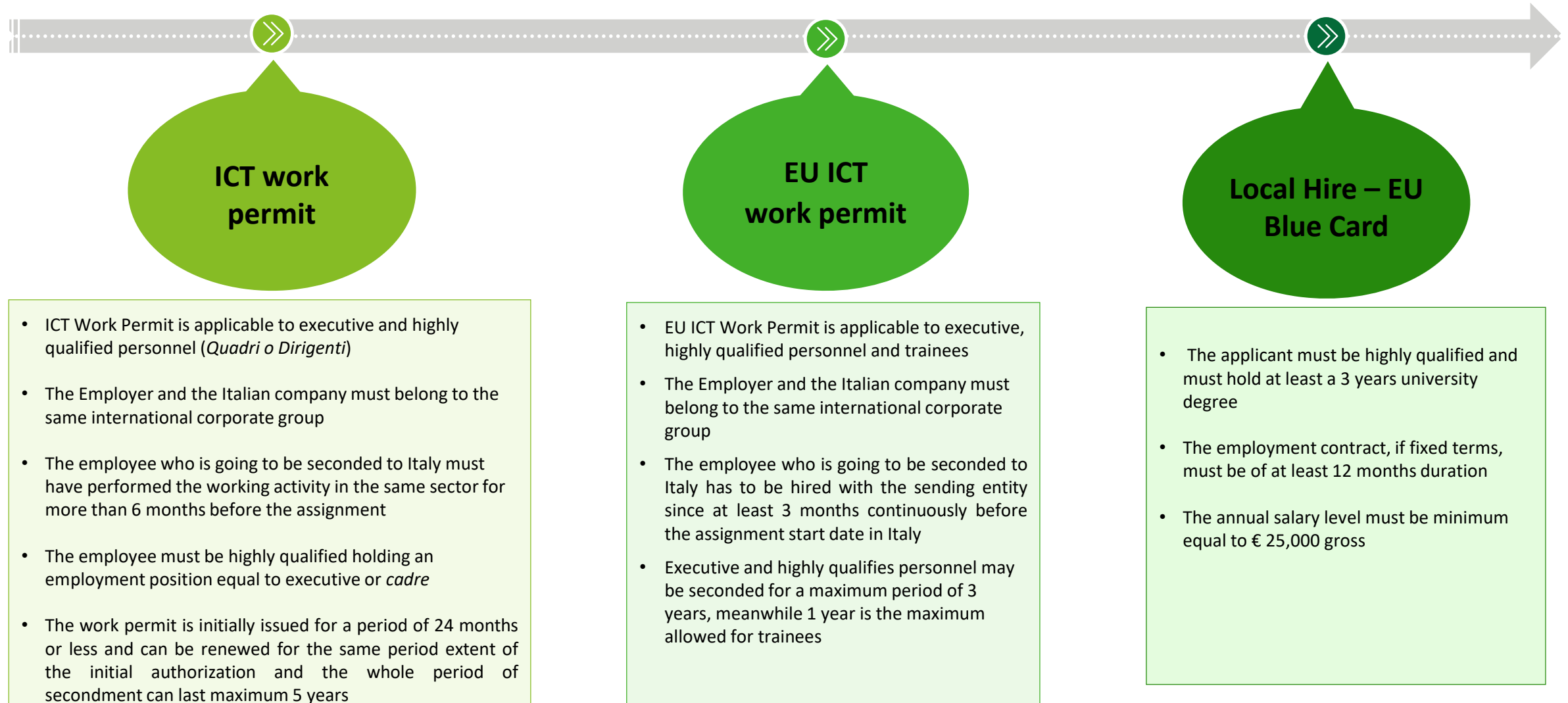
- Attending internal meetings, discussion or conferences
- Visiting the Italian company facilities
- Making contacts
- Conducting economic or commercial negotiations
- Installation, assembly and maintenance activities of equipment/machinery sold under commercial or industrial cooperation agreement with the Italian company
- Learning or verify the functioning, professional refreshing training relevant to the functioning of equipment/machinery purchased or sold under commercial or industrial cooperation agreement with the Italian company





# Immigration Overview

Work permit processes available for UK nationals arriving to Italy as from 1 January 2021





## **Process**

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The general process for a standard immigration procedure is:

1. Work Permit/Nulla Osta application through Immigration authorities portal - Physical filing/E-filing of the application documents to the immigration authorities
2. Issuance of Work Permit/Nulla Osta approval
3. Working Visa - at the Italian Consulate of competence
4. In country formalities: signature of contract of stay and residence permit application

## **Processing times**

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Estimated processing time ranging from 6 to 8 months for completion of a standard immigration procedure (work permit, entry visa and residence permit processing and collection). They may vary in depending of the immigration office of the city where the application is filed. The applicant is anyway compliant to start to work in Italy upon signature on the contract to stay and residence permit filing

# UK immigration system





# Beyond Brexit

## Business Travel for Italian nationals into UK

**Impact on Italian  
nationals  
travelling to UK**

For visits under 6 months EU, EEA and Swiss citizens can enter the UK without applying for a visa for business purposes such as

**activities**

- attend meetings, conferences, seminars, interviews
- give a one-off or short series of talks and speeches provided these are not organised as commercial events and will not make a profit for the organiser
- negotiate and sign deals and contracts
- attend trade fairs, for promotional work only, provided the visitor is not directly selling
- carry out site visits and inspections
- gather information for their employment overseas
- be briefed on the requirements of a UK based customer, provided any work for the customer is done outside of the UK

*A full list of permitted activities can be found on the [gov.uk](https://www.gov.uk) website*



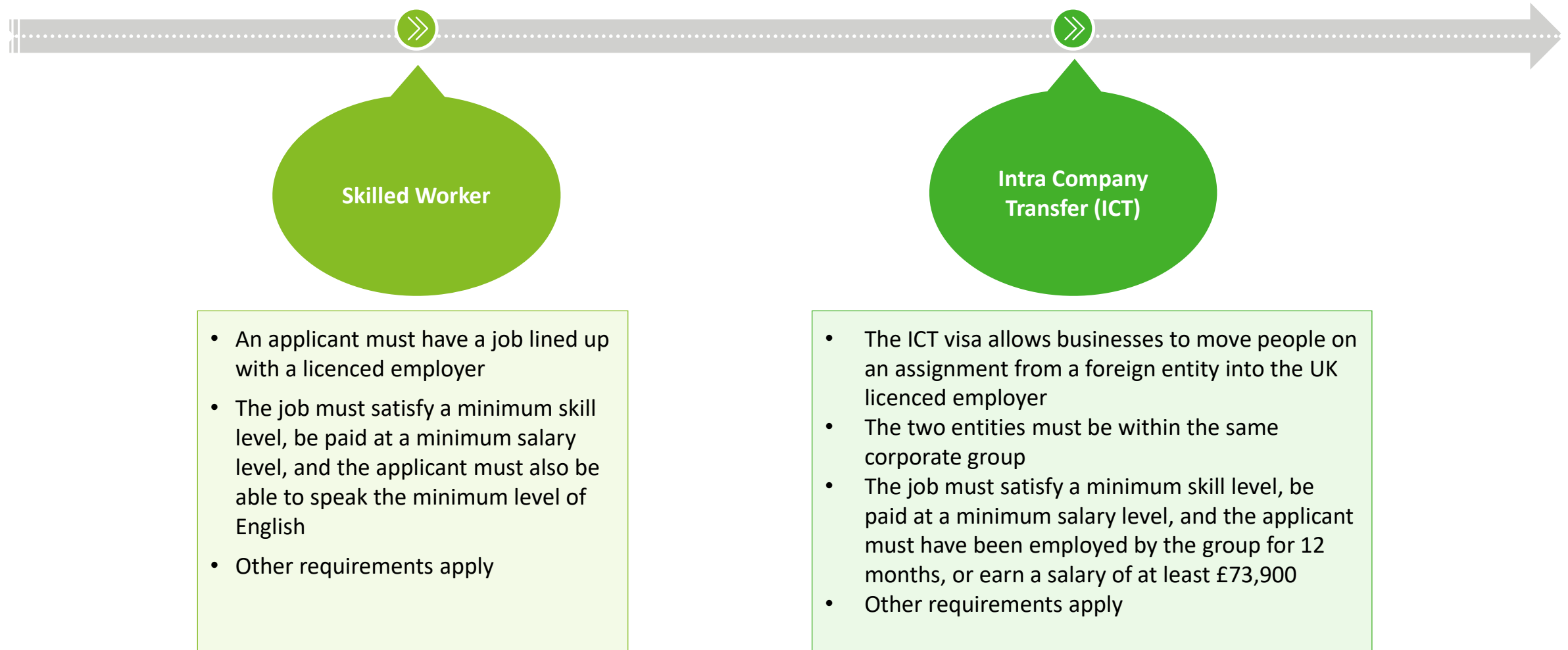


## The UK's points-based immigration system

- Application begins from [GOV.UK](https://www.gov.uk) by demonstrating the meeting of the relevant criteria and score the number of points required for the applied visa → ID Check' app needs to attend a Visa Application Centre
- To work in the UK a job offer is required and can meet income thresholds as well as a points threshold under the points system. *There will no longer be a route for low-skilled foreign workers*
- Job offer and salary threshold. Applicants must have a job offer with a UK employer and earn a minimum salary of £25,600 per year (a decrease from the previous £30,000 threshold)
- **Points system.** Candidates will earn points based on their qualifications, salary level, English language proficiency, and other factors. A minimum of 70 points is required to be eligible for a work visa. The mandatory requirements of a job offer from an approved sponsor, a job at an appropriate skill level and English proficiency will earn 50 points. To reach 70 points, candidates will earn points for their salary level, having a Ph.D. in a relevant field or working in a shortage occupation

# Immigration Overview

## Points-Based System and other immigration routes from 1 January 2021



# Questions?



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