



Sustainability at AstraZeneca

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Global Sustainability, Compliance Business Partner

Italy & Israel

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Confidential



AstraZeneca at a Glance

Total Revenue*

2020	\$26,617m
2019	\$24,384m
2018	\$22,090m

\$26.6bn



Focus on three main therapy areas

Our strategic priorities

1. Deliver Growth and Therapy Area Leadership
2. Accelerate Innovative Science
3. Be a Great Place to Work

Oncology

Our ambition is to

Cardiovascular, Renal & Metabolism

Respiratory & Immunology

Other Medicines and COVID-19

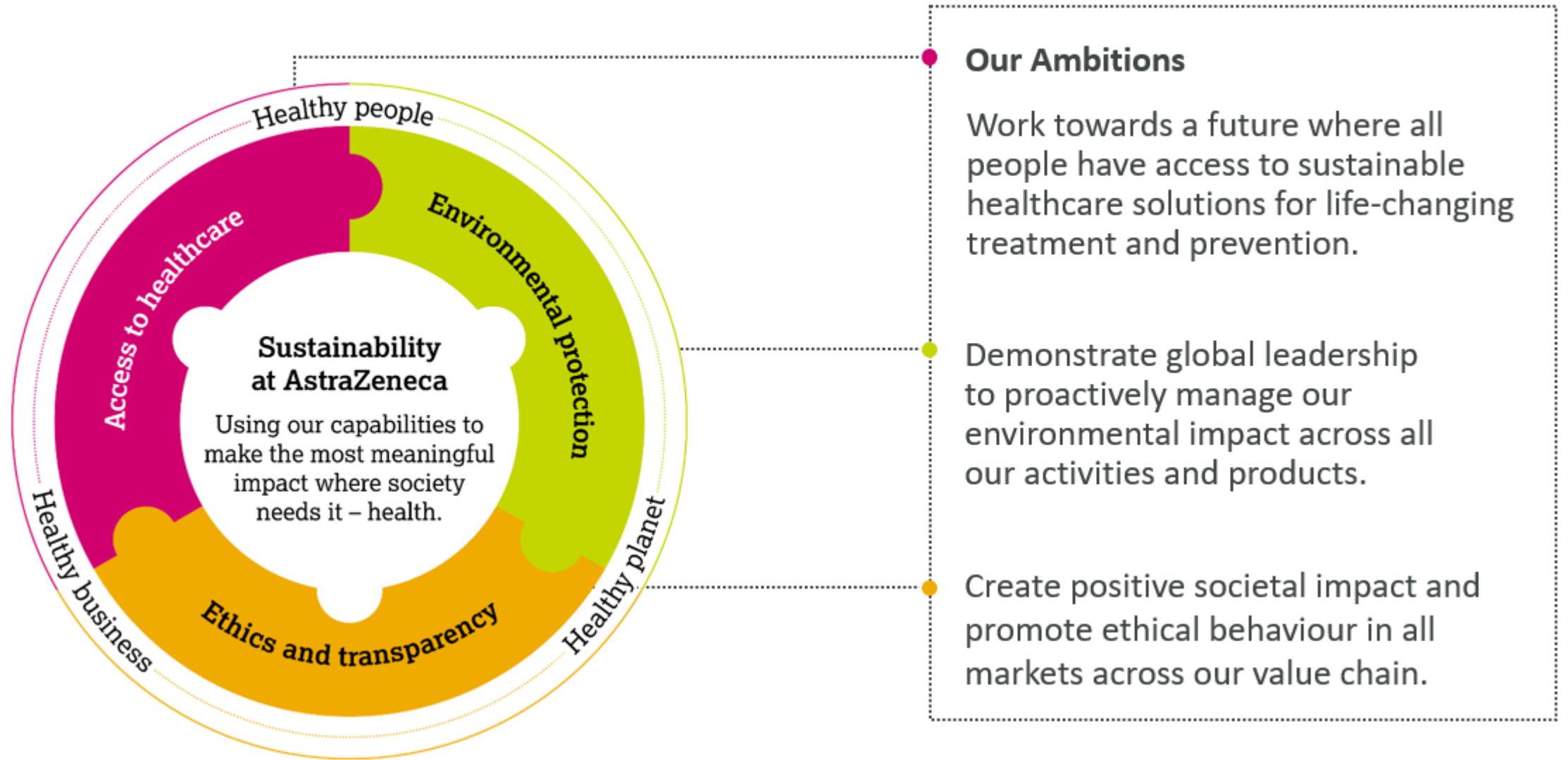


Strategic R&D centres:
Cambridge, UK (HQ); Gaithersburg, MD, US; Gothenburg, Sweden

Other R&D centres and offices:
Boston, MA, US; Macclesfield, UK; New York, NY, US; Osaka, Japan; Shanghai, China; South San Francisco, CA, US



Sustainability in AstraZeneca



Our three priority areas

Our ambition is to be a pioneering leader in sustainability in the areas of sustainable health, environment and ethics.



Access to healthcare

Health is key for people, planet and business to thrive

Focus areas

- Disease prevention and treatment
- Responsible Research and Development
- Environment's impact on health
- Investments in health systems
- Affordability



Environmental protection

The health of the planet impacts all life

Focus areas

- Product environmental stewardship
- Greenhouse gas reduction
- Pharmaceuticals in the environment
- Water stewardship
- Waste management



Ethics and transparency

Equality and prosperity for all fosters healthy societies

Focus areas

- Ethical business culture
- Inclusion and diversity
- Talent and workforce evolution
- Workforce wellbeing and safety
- Responsible supply chain
- Human rights



Sustainability in AstraZeneca Italy in 2020-2021



Access to healthcare

- *Share & Care* Projects in 2020 and 2021



Environmental protection

- Green fleet project
- Adoption of a forest in partnership with Lifegate started in 2020



Ethics and transparency

- Ensure the safety and wellbeing of our employees
- Focus on a *Speak Up* culture.



Access to healthcare – Share & Care Projects in 2020

Fundraising Initiative *Donate Your Time*:

- we donated salary hours via payroll on a voluntary basis and AZ committed to match our donations;
- Participation of more than 80% of AZ Italy employees (around **580**);
- **4,500 hours** dedicated;
- **The money was** used to buy PPEs, and an ambulance for the Red Cross.



Blood Donation for employees



Christmas Fundraising Initiative for *Caritas* leading to the collection of funds Caritas used to finance its activities.



Access to healthcare – Share & Care Projects in 2021 (so far...)



New partnership with *Caritas Italiana*:

- support to such groups in need as elderly people setting up videocalls to keep them company;
- One big pro is that the volunteering activity is flexible and may be executed from home, so also the FF may be involved;
- The project will be live from June to the end of November.

Creation of a *cross-functional team*:

- Selection of future Share&Care Projects;
- In 2021 the main focus will be on troubled children and youth.



Environmental Protection

- **Green Fleet project:** at the end of 2020 65% of the entire AZ Italy fleet was made of hybrid cars.
- Our plan is to exceed 80% at the end of 2021.



- AZ Italy as a **plastic-free** company for single-use plastic goods;
- 2021 eco-friendly **folders** & other office supplies.

- **ISO:14001** Certification focusing on environment



- **Printers:**
 - ✓ New eco-friendly printers in the HO without fine particle emissions;
 - ✓ Reduction in the number of printers (from 12 to 8).



Environmental Protection

Partnership with **Lifegate** to adopt a forest in Italy and Madagascar.



AZ was assigned a specific area (approx 200 ha) in Parco del Ticino - Bosco Siro Negri (Unesco Biosphere Reserve) and Madagascar - Sakalanina Natural Reserve.



AZ contribution will help support further activities in Madagascar such as:

- Direct involvement of local community with monitoring and management;
- Improvement in local community's infrastructures, esp. streets, wells and schools.

...and also in Italy, like:

- Educational projects on environmental protection in schools;
- Monitoring of such violations as illegal waste dumping, poaching, logging.



Ethics & Transparency



Every 3 years a live *safe drive course* is administered to all employees with a company car in order to ensure their safety.



Based on a 2020 Employee Survey:

- 76% of respondents feel that AZ Italy has a *Speak Up* culture;
- 87% of respondents would recommend AZ Italy as a great place to work.



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