BRIEF INTRODUCTION OF OUR LAW FIRM



GROMPE REDAELLI E ASSOCIATI

STUDIO LEGALE

12 September 2023

OUR LAW FIRM

Studio Legale Grompe Redaelli e Associati has been operating in the legal market for more than 20 years.

Our firm has always considered to focus its activity mainly on assisting companies in various branches of law.

Our clients are generally foreign companies or Italian companies controlled by medium/large foreign Groups that carry out different activities, including, the production of chemical products (and the construction of plants for the production of such products), the production of agricultural machinery, the production of components for the industrial automation sector, the production of yarns and textiles, the production of energy, the production of printing machines, the distribution of goods (from electronic components to chemical products), the business of credit insurance and factoring.

We are in daily contact with local or foreign management or legal departments of such companies/Groups.

Each professional in our firm has a multidisciplinary background with a predominant activity dedicated to specific subjects.

The knowledge of multiple languages by our professionals and associates enables our firm to converse with clients even in their native language.

PROFESSIONALS AND PARALEGAL OF OUR LAW FIRM



AREAS OF ACTIVITY OF OUR LAW FIRM



Environmental Law Avv. Redaelli



Dispute & Mediation Avv. De Martinis



Contracts Avv. Moroni



Commercial Law R*A Grompe*



EU & Competition Law *Avv. Cinelli*



Art Law RA Grompe





Employment Law Avv. Manfredi



M&A Avv. Redaelli



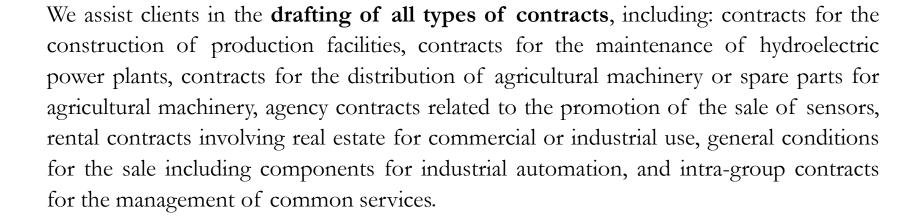
Privacy & Legal Tech Avv. Redaelli



Company Law *Avv. Cinelli*

DESCRIPTION OF SOME AREAS OF ACTIVITY





We assist **collector clients** in the events related to the purchase and/or international sale

of works or collectibles, both in the primary market and in the secondary market, and thus from the activity of drafting and/or examining purchase and sale contracts to the protection of the buyer/seller after the contract has been finalized, for example, in case of breach of contract (non-authentic or counterfeit goods).



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DESCRIPTION OF SOME AREAS OF ACTIVITY



We assist clients in collective dismissal procedures, individual dismissals of all types (in particular, the dismissal of **executives**) in the **Trade and Industry sectors**, procedures to be initiated in the case of company transfers, the drafting of labor contracts, and the regulation of remote work.

We carry out constant support to human resource managers of client companies. The area of activity in question includes the usual assistance of clients in litigation before the Labor Court and in meetings with trade unions.



We assist clients, among other things, in determining the **governance** structure, drafting shareholders' agreements, drafting proxies or powers of attorney to managing directors or special attorneys, including for the purposes of Legislative Decree No. 231/2001, drafting bylaws or revisions of bylaws clauses, conducting board and shareholders' meetings and related fulfillments, and existing disputes between shareholders. We assist clients in extraordinary transactions, including the acquisition of corporate

shareholdings or the purchase or lease of companies, the merger of companies or the liquidation of companies, and due diligence activities.





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